

United States Army Recruiting Command

Army Family Team Building

AFTB Connection

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Rose Marie Tinker Moves to Community and Family Support Center

HQ, United States Army Recruiting Command

After 8 years with the Headquarters, United States Army Recruiting Command (USAREC), Rose Marie Tinker is leaving. "This is a hard move for me," stated Tinker. "I love USAREC, its recruiters and their families. As an old drill sergeant's daughter, I always thought drill sergeants had the toughest job in the Army. After 8 years with USAREC, I know recruiters have the toughest jobs in the Army and probably the most important jobs too."

Tinker was hired in June 1997 to be USAREC's first AFTB Program Manager. When she arrived, USAREC had a loosely structured program with no measurable standards. Under Tinker's leadership baseline standards were established for all USAREC AFTB instructors and master trainers, a USAREC-specific correspondence course and DEP/future soldier training courses were developed, and emphasis was placed on USAREC AFTB Programs working toward meeting DA Accreditation standards.



Rose Marie Tinker served as the AFTB Program Manager for HQ, United States Army Recruiting Command from June 1997 through September 2005.

The USAREC AFTB Program pioneered the development of AFTB distance learning. Under the guidance and supervision of Tinker, a group of University of Louisville interns developed the first AFTB distance learning packets for the Army. "I required all my interns to present a briefing to the leadership of the DA Army Family Team Building Program. Little did I know their efforts would become the prototype for what is now known as AFTB Online Training," stated Tinker. "I feel real good that USAREC influenced the Army in taking advantage of web based technology. Not only has it assisted our geographically dispersed population but all geographically dispersed populations; such as the National Guard and Army Reserves.

To date, more than 14,500 recruiters and family members have taken AFTB Level I courses on line. Another 6,800 recruiters and family members have taken AFTB Level two courses on line. Over 1,800

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recruiters and family members have taken AFTB Level III classes, more than any other MACOM, Region, or Installation in the Army.

In 2004, the Department of the Army, Community and Family Support Center selected HQ USAREC AFTB as Program of the Year and Mrs. Erlinda Almedia was selected the DA AFTB Volunteer of the Year.

When asked what she would miss most about USAREC Tinker started, "Annual Training Conferences, brigade and battalion Family Readiness Group Conferences and AFTB instructor training conferences. "I like seeing the sparkle in family members' or recruiters' eyes when they get what I'm trying to give them. I'm a trainer by heart, and I will miss the opportunity to train recruiters and their family members. It is the best job in the Army."

In addition to serving as the HQ USAREC AFTB Program Manager, Tinker was responsible for the Relocation Readiness Program and USAREC Volunteers. Her new duty assignment is as a Social Science Program Specialist with the Department of the Army Community and Family Support Center, in Alexandria, VA.

HQ USAREC AFTB Point of Contact

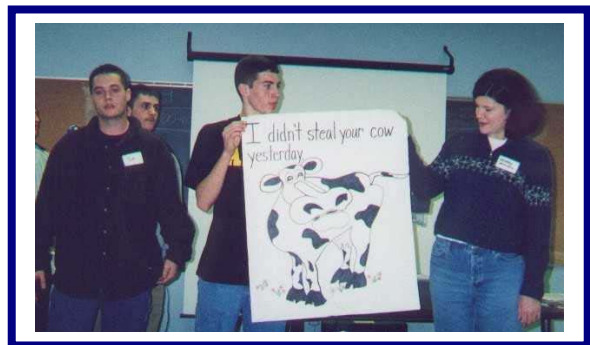
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Soldier and family assistance program managers and volunteers having questions regarding the USAREC Army Family Team Building should contact Jack Nix for program guidance and information. He may be reached at (800) 223-3735 extension 6-0239, or e-mail John.Nix@usarec.army.mil.

Mr. Nix is a certificated Master Trainer and has served as the USAREC AFTB Program Manager at the Headquarters level.



University of Louisville Interns developed web based prototype for DA Army Family Team Building Program.



Future Soldiers learn to be effective communicators through AFTB classes.



It's never too early to start learning about the Army. AFTB for children was a big hit in the Denver Recruiting Battalion.

"From the bottom of my heart, thanks for a wonderful eight years. You are the best!"

- Rose Marie Tinker